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Meeting for Cook County Board of Review
December 4, 2023

Cook County Board of Review

COOK COUNTY BOARD OF REVIEW

SPECIAL MEETING

118 NORTH CLARK STREET

Sixth Floor Hearing Room

CHICAGO, ILLINOIS 60602

Monday, December 04, 2023 at 12:00 p.m. Central

SPECIAL MEETING before COMMISSIONER GEORGE A.

CARDENAS, upon meeting of the above-entitled cause taken at
the Cook County Board of Review, 118 North Clark Street, Room

601, held on the 4th day of December, 2023, at the hour of

12:00 p.m.

APPEARANCES

MR. GEORGE A. CARDENAS, Chairman
MS. SAMANTHA STEELE, Commissioner
MR. LARRY ROGERS, JR., Commissioner

ALSO PRESENT:

MR. NICHOLAS CUMMINGS
MS. LILIANA ESCARPITA
MS. CRISTIN DUFFY
MR. ALLEN MANUEL
MR. JUAN MANZANO
MS. TIMNETRA BURRUSS
MS. DEBRA BROWN
MS. TARA ORRIS

next speaker is Todd Fieldman. Mr. Fieldman, are you here?
Mr. Fieldman? Okay. Also, just to announce that understandably
things happen. So maybe they're a couple of seconds, a few --
maybe a minute late. But we've got to move on to our business.
To Old Business, the first thing on the agenda under Old
Business is the approval of the revised minutes from the meeting
of August 24, 2023. Are there any corrections or additions to
the minutes?

COMMISSIONER ROGERS JR.: I move that we approve the
revised minutes of the August 24, 2023 meeting.

THE COURT REPORTER: I'm sorry. Would you repeat
that?

COMMISSIONER ROGERS JR.: Sure. There are no
revisions. I move that we approve the minutes from the meeting
of August 24, 2023.

CHAIRMAN CARDENAS: Thank you, Commissioner Rogers.
Commissioner Rogers moves to approve the minutes. Is there a
second?

COMMISSIONER STEELE: I second.

CHAIRMAN CARDENAS: Commissioner Steel seconds the
motion. Let the record reflect the motion passes.

COMMISSIONER ROGERS JR.: All in --

CHAIRMAN CARDENAS: I'm sorry. All in favor signify
by saying aye.

COMMISSIONER ROGERS JR.: Aye.

CHAIRMAN CARDENAS: All right, let's do it. This is a
public meeting. The date is December 4, 2023. It is noon time.
I'm Chairman Cardenas and this meeting of the County Board of
Review is called to order. Secretary, please call the roll.

SECRETARY ESCARPITA: Commissioner Steele?

CHAIRWOMAN STEELE: Present.

SECRETARY ESCARPITA: Commissioner Rogers?

COMMISSIONER ROGERS JR.: Present.

SECRETARY ESCARPITA: Commissioner Cardenas?

CHAIRMAN CARDENAS: Present.

SECRETARY ESCARPITA: Chairman, you have a quorum.

CHAIRMAN CARDENAS: Thank you. Let the record reflect
that all commissioners are present. We will now proceed with
the pledge of allegiance. All please stand.

(Pledge of Allegiance)

CHAIRMAN CARDENAS: Okay. Thank you. On to public
comment. Two members of the public have signed up for public
comment. As you already know, public comment is limited to two
minutes. Speakers can provide their comments at the podium.
The first speaker is Debra Ellis. Ms. Ellis, thank you for
being here. The floor is yours.

SECRETARY ESCARPITA: Do we have a Debra Ellis in the
room?

CHAIRMAN CARDENAS: Is a Debra Ellis here? Present?
Okay. So maybe they show up in the next couple minutes. The

CHAIRMAN CARDENAS: (inaudible). The second item on
the agenda under Old Business is the approval of the minutes
from the public meeting on September 11, 2023. And also are
there any corrections or additions to the minutes?

Commissioner Rogers? Commissioner Steele?

(No audible response.)

CHAIRMAN CARDENAS: Again, there are no corrections.

Commissioner Rogers moves to approve the minutes.

COMMISSIONER ROGERS JR.: I move to approve the
minutes from the meeting of September 11, 2023.

CHAIRMAN CARDENAS: Thank you. Commissioner Steele,
do you second?

COMMISSIONER STEELE: Second.

CHAIRMAN CARDENAS: Commissioner Steele seconds the
motion. All in favor say aye.

COMMISSIONER ROGERS JR.: Aye.

COMMISSIONER STEELE: Aye.

CHAIRMAN CARDENAS: The ayes from Chair. The ayes
have it. The motion passes. New Business. Moving on to new
business the first item under New Business is the appointment of
the chair. Appointment of the chair of the Cook County Board of
Review occurs by statute every December. Our new chair for
fiscal year 2024 will be Commissioner Samantha Steele. Round of
applause for Commissioner Steele.

(Applause.)

1 CHAIRMAN CARDENAS: So before I turn the gavel over,
2 it is by tradition that we thank our colleagues for the
3 partnership, and we do so. Commissioner Rogers, thank you.
4 Commissioner Steel, thank you.

5 But I'd also like to say a few words regarding FY '23
6 and our accomplishments. I think it's important for the record
7 and for the public to see how the Board of Review is evolving
8 and how we are striving to be the best we can be. The Board of
9 Review every year is characterized by significant changes and
10 renewal. We're taking proactive measures to ensure timely
11 delivery of bills once again.

12 We rearranged our hearing dates in our (inaudible)
13 schedule to better facilitate the execution of the assessor's
14 schedule and worked with him to rearrange our schedules so our
15 field schedule could be more timely. And we are on track. That
16 partnership and hard work of the Board employees allowed us to
17 close six weeks earlier than scheduled last session. It
18 protects, most of all, a month earlier than 2022. I want to
19 thank Juan Manzano, our chief, for his initiative and hard work
20 in rearranging the schedule. It was not easy, but it was done
21 and executed in the best way.

22 This year we have implemented several measures to
23 enhance the efficiency of the Board. The achievement of these
24 initiatives would not have been possible without the guidance of
25 the (inaudible) team and the experience and commitment of our

1 appointed officials and full staff. (Inaudible) filings were
2 traditionally neglected areas in the district increased by 25
3 percent this past year, this year. And was a success on his own
4 for requiring more of Allen Manuel, our clerk, and they stepped
5 up. Thank you for your staff and thank you for your work.

6 Allen and his team has closely collaborated with
7 Cristin Duffy, our general counsel and chief ethics officer to
8 enhance our administrative (inaudible) process. We are
9 fortunate to have Liliana Escarpita, who brings extensive
10 experience in public and financial administration to oversee our
11 secretary's office. We have really profited from her wealth of
12 knowledge in these areas. We all know how difficult it was in
13 2022. She has played a crucial role in many of the improvements
14 we have implemented this year, and I've learned and constantly
15 as she proceeds, we have meticulously, methodically through her
16 work and I'm sure the next year we'll need to do so as well.

17 Liliana's played a crucial role, in my opinion, in
18 many of the improvements we've implemented this year, and I've
19 learned to lean on her constantly for the execution of that.
20 Implementation, for example, of the Board's first employment
21 plan and bringing the Board into compliance with the county
22 personnel rules in the IG 2020 recommendations must be noted.
23 The adoption of best practices for improvement for the
24 restructuring of the agency to better define our business, and
25 maximize our resources also must be noted.

1 Completing the IS (inaudible) ratio, our most
2 significant IT project on schedule and under budget also must be
3 noted. The secretary's judicial management of our budget, which
4 she successfully implemented a budget strategy for 2024, which
5 enhances the capacity of each district, and will minimize our
6 compliance risk. What she means is that we were able to secure
7 additional staffing to grow, to improve and to deliver.
8 Liliana, the president's office, former colleagues in the
9 bureau of finance county board have all raved to me about your
10 years in the job and your performance.

11 I'm aware that you are hardworking and this requires
12 significant sacrifice, and I've seen it in your time commitment,
13 and your family. I thank your family for that. And I'd like to
14 thank you for your exceptional job. So I'm proud too -- also
15 the investment we have made in our personnel through
16 collaboration, the Illinois Property Assessment Institute to
17 enhance their credentials and talent. It will soon be
18 approaching the milestone of having more than 30 analysts obtain
19 the certification credential, an achievement that will enhance
20 the overall proficiency of the board.

21 This year's of work, we have done it in one year.
22 We've established the groundwork for a more efficient and prompt
23 board that carries out it's tasks, position and timeliness. I
24 close by thanking the board staff. We could not -- we have not
25 taken on all this work and these improvements and success

1 without you. With that, Commissioner Steele, I wish you the
2 best of luck as Chair. The gavel is yours.

3 CHAIRWOMAN STEELE: Thank you, Commissioner.
4 COMMISSIONER ROGERS JR.: If may take a point of
5 profession privilege.

6 CHAIRWOMAN STEELE: You may.
7 COMMISSIONER ROGERS JR.: I just wanted to commend my
8 colleague, outgoing Chair George Cardenas, on having done an
9 exceptional job over the last year. Our chairmanships rotate by
10 statute, and fortunately or unfortunately, while being newly
11 elected and sworn in, he ascended to the position of
12 chairperson. And despite not having worked at the board prior
13 to that point, he was open to collaboration. He was open to
14 input. He kept his eye on the ball to make sure that the agency
15 ran effectively and efficiently to get the tax bills out.

16 He took -- he made it a priority to engage experienced
17 staff familiar with the work of the board, recognizing that
18 we -- that he was taking on his role mid cycle, and in the
19 interest of helping tax payers who wanted their assessments
20 reviewed, he looked for competent, capable and qualified staff.
21 So those are things that you don't always see. Those are things
22 that speak to the experience that he has as an elected official,
23 and those are things that serve the citizens of Cook County over
24 the last year well. So thank you for your professionalism.
25 Thank you for your service. And I look forward to working with

1 you going forward.

2 COMMISSIONER CARDENAS: Thank you for those wonderful

3 comments. Thank you.

4 CHAIRWOMAN STEELE: Thank you. The next item under

5 New Business is the appointment of chief deputy commissioner.

6 Do I have a motion for the appointment of the chief deputy

7 commissioner?

8 COMMISSIONER CARDENAS: I motion to approve Timnetra

9 Burruss.

10 CHAIRWOMAN STEELE: Do I have a second?

11 COMMISSIONER ROGERS JR.: I second the motion.

12 CHAIRWOMAN STEELE: Okay. All in favor?

13 COMMISSIONER ROGERS JR.: Just a point of

14 clarification, Timnetra Burruss has worked for this agency for

15 approximately 15 years in a variety of capacities up to and

16 including hearing some of our more significant appeals of

17 commercial value. She's been a very hard worker. She's been

18 diligent and responsible. She's been someone you can rely upon

19 and whenever there has been a task she's been asked to complete,

20 she's stepped up and taken it on with professionalism. She has

21 consistently been a person who has honed her craft and learned

22 more and more about what we do here at the agency by

23 professional development.

24 And I think she will be, in my history at least, and I

25 think the history of the agency, the first woman and

1 particularly the first African American woman to serve as chief

2 deputy commissioner of the agency. So I'd like to commend you

3 for making the motion. I proudly second the motion and look

4 forward to voting for her in a few seconds.

5 COMMISSIONER CARDENAS: I think that was well said by

6 Commissioner. Obviously, Timnetra has worked for Commissioner

7 Rogers for many years, but I found -- and I looked at

8 (inaudible). I didn't even know that. And just seen her work

9 her way through the board, her staff, her knowledge, execution

10 and toughness because you don't get into this place without

11 being a little tough. So I appreciate that. Super intelligent.

12 Tremendous achievements that I don't have in front of me, but

13 it's a page long and you can tell she's put in the work. It

14 takes work, and she's done that and that's what you're doing.

15 So congrats.

16 CHAIRWOMAN STEELE: Okay, thanks, Commissioners. I

17 don't recall opening up the item for discussion, but happy to

18 chime in. I think Timnetra has been a fantastic first deputy.

19 I've always been impressed when speaking with her. I have no

20 doubt that she would be a wonderful chief deputy commissioner.

21 However, I do feel that I must abstain from this vote. I think

22 that we should have open application process for the appointees

23 and more applicants to be able to choose from. So I'm going to

24 abstain. We have a second and a third. All in favor?

25 COMMISSIONER ROGERS JR.: Yes. Just to respond to

1 that issue, on December -- I believe, 5th of 2022, there was an

2 appointment -- well, there was a motion to appoint Co-Chief

3 Deputy Commissioner William O'Shields, who had served in that

4 capacity for a while and who was chief of staff for Commissioner

5 Steele, and the position had not been advertised as Commissioner

6 Steele is suggesting right now. And I think that position is a

7 very important position. I didn't oppose the appointment at the

8 time because of the importance of the position.

9 The chief deputy commissioner serves all three

10 commissioners and is responsible, historically at least, for the

11 administration of the office, convening meetings amongst the

12 staffs and addressing any immediate concerns. So that is a

13 position that's very important to the agency. Dan served in

14 that role for less than four months or so, and the commissioners

15 unanimously determined that that position should be vacated by

16 Dan.

17 And since that time, we've had that position vacant

18 and a lot of the staffs -- each staff has worked diligently and

19 hard to carry on the responsibilities of the agency. Not having

20 a chief deputy commissioner in that role has been somewhat of a

21 hardship for the agency. So in light of that position having

22 been vacant for so time -- for so long, I enthusiastically, as I

23 indicated earlier, support Timnetra Burruss. I'm not opposed to

24 the position being advertised and us interviewing other

25 potential candidates, but at this time, based upon the vacancy

1 and the length of the vacancy and the need of the agency, I

2 think it's important that we proceed with a chief.

3 CHAIRWOMAN STEELE: Thank you, Commissioner. Just a

4 quick response, and then we'll move on. If you reference the

5 meeting minutes from the March meeting we did not vote to remove

6 Dan. I asked Dan to come back onto my staff because I needed a

7 chief deputy first assistant, and he had agreed to do so. So he

8 basically accepted that position. But anyway, there is a first

9 and a second on Timnetra.

10 COMMISSIONER CARDENAS: Aye.

11 CHAIRWOMAN STEELE: Okay. Motion passes.

12 COMMISSIONER CARDENAS: The ayes have it.

13 CHAIRWOMAN STEELE: The ayes have it. Next up we have

14 the appointment for the secretary of the board. Is there a

15 motion for appointment of the secretary of the board?

16 COMMISSIONER ROGERS JR.: Yes. In light of my

17 observations of the work of Liliana Escarpita over the last

18 year that she served as secretary to the agency, I must say I've

19 been thoroughly impressed by her hard work, her dedication. She

20 works evenings and weekends, probably to some extent to the

21 detriment of her family time, but she prioritizes the needs of

22 the agency. She's very communicative. She provides information

23 that we need. And she, I think, has served the agency well over

24 the last year. And for that reason, I enthusiastically provide

25 my support and move to appoint Liliana Escarpita as secretary

1 of the board.
 2 COMMISSIONER CARDENAS: I second that motion.
 3 CHAIRWOMAN STEELE: Opening it up for discussion. I
 4 personally cannot endorse reappointing Liliana. It is with
 5 sadness, honestly, that I cannot do so. I feel that Liliana's
 6 failure to timely respond to my personal recommendation for
 7 complying with an OIG recommendation and drafting a new work
 8 chart and job descriptions. I sent her an email in May and was
 9 not addressed.
 10 MS. DUFFY: Commissioner, I wish to say --
 11 CHAIRWOMAN STEELE: I -- I'm speaking and I'm the
 12 chairwoman. You are --
 13 MS. DUFFY: Yes, I understand that, but I would be
 14 remiss if I didn't warn you --
 15 CHAIRWOMAN STEELE: I will continue -- excuse me. I
 16 will give you one comment. Please keep it to yourself, or I
 17 will have to have you escorted.
 18 MS. DUFFY: I am the attorney for the organization
 19 and --
 20 CHAIRWOMAN STEELE: I will continue --
 21 MS. DUFFY: You are subjecting the --
 22 CHAIRWOMAN STEELE: I am expressing --
 23 MS. DUFFY: -- organization and possibly yourself --
 24 CHAIRWOMAN STEELE: I am expressing --
 25 MS. DUFFY: -- to legal --

1 CHAIRWOMAN STEELE: -- why I'm choosing --
 2 MS. DUFFY: (Simultaneous speaking.)
 3 CHAIRWOMAN STEELE: -- not to endorse a candidate for
 4 secretary of the board. Her failure to timely comply with my
 5 request to meet an OIG led me to question her ability as
 6 secretary, which was further highlighted in October when the
 7 secretary, as well as the general counsel, facilitated locking
 8 one of my staff members who is my chief data scientist, out of
 9 this system, prohibiting me, as an elected official, from being
 10 able to perform the functions of my office. So with those two
 11 very alarming items, I am not in favor of re-appointing
 12 Liliana. Did we have any further discussion, gentlemen?
 13 COMMISSIONER CARDENAS: Yes. I'm not going to rehash
 14 this situation, but, Commissioner, Chair, it's fully
 15 inappropriate to be discussing the staff, especially the issue
 16 of staff, here where facts are not before us. The event that
 17 you mentioned, which we were all informed by the IT team, is
 18 that your chief data scientist, who's in Japan, accessing our
 19 servers from out of the United States, and therefore a security
 20 risk to our data integrity was at issue. And therefore, I also
 21 took part in that to ensure -- made all possible that IT
 22 security was ensured. So all steps taken were --
 23 CHAIRWOMAN STEELE: Commissioner, are you saying took
 24 part in --
 25 COMMISSIONER CARDENAS: I've nothing --

1 CHAIRWOMAN STEELE: (Simultaneous speaking) office.
 2 COMMISSIONER CARDENAS: No. No, no.
 3 CHAIRWOMAN STEELE: Just to clarify.
 4 COMMISSIONER CARDENAS: Again, in acknowledging that
 5 we must secure our servers and they must do everything possible
 6 to make sure that that happens. That's their main
 7 responsibility.
 8 CHAIRWOMAN STEELE: And you're aware that the BOT --
 9 the Bureau of Technology informed them that there was no
 10 security risk.
 11 COMMISSIONER CARDENAS: Again, my role as chair is to
 12 proceed with protocols established to serve the board, protect
 13 the board, the integrity of the board and data, and that's what
 14 happened. So we can move on. That's exactly what occurred.
 15 FEMALE SPEAKER: That's a board decision.
 16 COMMISSIONER ROGERS JR.: (inaudible) that this is the
 17 forum to have that discussion.
 18 COMMISSIONER CARDENAS: Agreed.
 19 COMMISSIONER ROGERS JR.: I didn't -- Madame Chairman,
 20 are you going to allow the chief -- our IT counsel to say
 21 something or no?
 22 CHAIRWOMAN STEELE: No, just the members of the board.
 23 COMMISSIONER ROGERS JR.: Okay.
 24 CHAIRWOMAN STEELE: Okay. I have a second, and then
 25 I'll take a vote.

1 COMMISSIONER CARDENAS: All right. I vote to support.
 2 CHAIRWOMAN STEELE: Ayes have it. All right. And
 3 next up we have the appointment of the chief clerk. Is there an
 4 appointment?
 5 COMMISSIONER CARDENAS: Yes. I move a recommendation
 6 to appoint the clerk, Allen Manuel.
 7 CHAIRWOMAN STEELE: Okay. Opening up for discussion.
 8 I think Allen has done a fantastic job. I enjoyed working with
 9 Allen this year, but, again, I'm sorry, Allen. I'm abstaining.
 10 I do think we should post these positions, approve job
 11 descriptions, and have an open appointment process. So do we
 12 have any discussion?
 13 COMMISSIONER ROGERS JR.: Yes. Forgive me, Allen.
 14 How long have you served in this role?
 15 MR. MANUEL: This is 10 year anniversary.
 16 FEMALE SPEAKER: Congratulations.
 17 COMMISSIONER ROGERS JR.: So Allen Manuel has served
 18 as the chief clerk of the board of review, for now 10 years.
 19 Happy anniversary.
 20 MR. MANUEL: Thank you.
 21 COMMISSIONER ROGERS JR.: He has done, by all accounts
 22 from each commissioner, an outstanding job in the role and has
 23 served the agency well. He is the first African American male
 24 to serve as chief deputy -- I'm sorry, chief clerk of the board
 25 of review, and he has been communicative, he has been

1 collaborative, he has shared information relevant to each
2 commissioner and the board for the front counter, making sure
3 the taxpayers have access to the agency and assists it's
4 reviews.

5 And in that vein, I don't think it's necessary to
6 republish on an annual basis a re-advertising on an annual
7 basis, a position as being open when it's adequately filled.
8 So, unlike the vacancy with the chief deputy commission position
9 of clerk, which has been -- historically when we've had a clerk
10 in that office, we did not advertise the position. And it's not
11 a vacant or open position that has to be advertised. So, I
12 respectfully, Madame Chair, disagree with that position.

13 COMMISSIONER CARDENAS: I agree. Just a quick
14 comment. I've gotten to know clerk Manuel, veterans as well as
15 I am from others, are that you made your way to where you're at,
16 that you put in the work as well. So you've served -- you know,
17 when you work for the government, you gain that experience and
18 that network and that know how to get things done. We sometimes
19 forget how essential that is. Our city could use some because
20 surely there's a lot of folks that need experience. It's pretty
21 clear. And I appreciate your being here, and I think you center
22 what we do. And it's important you continue to do that. So I
23 have not but comfort knowing that you are where you're supposed
24 to be. Thank you.

25 CHAIRWOMAN STEELE: We have first and second. All in

1 COMMISSIONER CARDENAS: The ayes (inaudible).

2 CHAIRWOMAN STEELE: Aye. The final item on the agenda
3 is the adoption of the board rules. Is there a motion for the
4 adoption of the board rules?

5 COMMISSIONER CARDENAS: I move to adopt the board
6 rules.

7 COMMISSIONER ROGERS JR.: Second.

8 CHAIRWOMAN STEELE: There's a second and a motion.
9 All in favor?

10 COMMISSIONER CARDENAS: Aye.

11 COMMISSIONER ROGERS JR.: Aye.

12 CHAIRWOMAN STEELE: Aye.

13 COMMISSIONER CARDENAS: In the eyes of the chair --

14 CHAIRWOMAN STEELE: (Simultaneous speaking.) I -- sure
15 enough. The motion passes. Being that there's no additional
16 business before the board, can I get a motion for the
17 adjournment of this meeting of the board and remaining in
18 continuous session for the purpose of adjudication of appeals
19 and other matters as required by the Illinois property tax code?

20 COMMISSIONER CARDENAS: I move to --

21 COMMISSIONER ROGERS JR.: Before doing so, may I say
22 something?

23 CHAIRWOMAN STEELE: Yeah.

24 COMMISSIONER ROGERS JR.: Let me just say that we
25 always -- I've been here now 18 years, and I've seen a lot of

1 favor?

2 COMMISSIONER ROGERS JR.: Aye.

3 COMMISSIONER CARDENAS: Aye.

4 CHAIRWOMAN STEELE: Ayes have it. Okay. Next up
5 under New Business is the adoption of the Cook County Board
6 remove -- review remote attendance policy. Is there a motion
7 for the adoption of the remote attendance policy?

8 COMMISSIONER ROGERS JR.: So moved.

9 COMMISSIONER CARDENAS: I second.

10 CHAIRWOMAN STEELE: Okay. I have a motion and a
11 second. All in favor?

12 COMMISSIONER ROGERS JR.: Aye.

13 COMMISSIONER CARDENAS: Aye.

14 CHAIRWOMAN STEELE: Aye. Motion passes. The next
15 item is the adoption of the 2024 regular quarterly meeting
16 schedule. Those days are as follows: Tuesday, March 5, 2024, 9
17 a.m., Monday, June 3, 2024, 9 a.m., Tuesday, September 10, 2024,
18 9 a.m., Monday, December 2, 2024, 9 a.m. Is there a motion for
19 the adoption of the 2024 regular quarterly meeting schedule?

20 COMMISSIONER CARDENAS: So moved.

21 COMMISSIONER ROGERS JR.: I move to adopt that 2024
22 meeting.

23 CHAIRWOMAN STEELE: Commissioner Cardenas moves.

24 Commissioner Rogers seconds. All in favor?

25 COMMISSIONER ROGERS JR.: Aye.

1 growth and development in the agency. But every year the agency
2 only succeeds through the hard work of the staff and the ability
3 of the staffs to work together effectively and efficiently.
4 Even when there may be disagreement amongst the commissioners,
5 I've always found the staff able to get through the work and get
6 the job done. So I want to thank everyone on the staff, all
7 staffs, for being so professional and being so hard working.

8 I also want to commend our new chairwoman,
9 Commissioner Steele, I'm optimistic and excited about what she
10 brings to the agency as chairperson. She has my commitment to
11 work with her and collaborate with her for the betterment of the
12 agency. We are an agency that rules by democracy, like our
13 country, with significant issues being decided by a vote of two
14 commissioners. That being said, where we can and -- where we
15 can we should always try to agree collectively and have a vote
16 in support.

17 But you have my commitment to entertain any new ideas,
18 any innovation, any things that you want to do that you think
19 are in the best interests of the agency and the constituents of
20 Cook County. And I look forward to your growth as chairperson.

21 CHAIRWOMAN STEELE: Thank you, sir. I look forward to
22 continuing to work with you as well.

23 COMMISSIONER CARDENAS: I copy and paste.

24 CHAIRWOMAN STEELE: Is there a motion to adjourn?

25 COMMISSIONER ROGERS JR.: So moved.

1 CHAIRWOMAN STEELE: Do we have a second?
2 COMMISSIONER CARDENAS: I move to adjourn this
3 meeting.
4 CHAIRWOMAN STEELE: All in favor?
5 COMMISSIONER CARDENAS: Aye.
6 COMMISSIONER ROGERS JR.: Aye.
7 CHAIRWOMAN STEELE: Thank you all.
8 (Meeting adjourned at 12:30 p.m.)
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1 CERTIFICATE OF TRANSCRIPTION
2
3 I, Nathan Pikover, COO of TranscribeMe, Inc., do hereby certify
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13 I further certify that neither I, nor the TranscribeMe, Inc.
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16 thereof.
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19 Dated this 6th day of December, 2023.
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21 _____
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A	7:8	anyway 13:8	assists 18:3	13:14, 15
a.m. 19:17, 17	adopt 19:21	appeals	association	14:1 15:4
19:18, 18	20:5	10:16	23:14	16:12, 13
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11:23	20:3, 4	applause	14:18	18:2 19:5
15:10 21:5	advertise	5:24, 25	audible 5:6	20:3, 4, 5
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